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Subject: IMD Training - Drug & Alcohol Program Management & Compliance Training Workshop & Reasonable Suspicion Determination Training
Date: Monday, June 6, 2022 11:12:39 AM
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Importance: High

Good Morning,

IMD is pleased to offer two new training courses for our subrecipients. Please see the below courses that will be provided later this month. Please click on the registration link if interested in attending.

If you have any questions, please contact Kevin Edwards at kbedwards2@ncdot.gov or 919-707-4695.

North Carolina DOT – Drug & Alcohol Program Management & Compliance Training Workshop

THIS IS A 3-PART SERIES SCHEDULED FOR June 27-29, 2022 FROM 9:00 AM - 12:00 PM EACH DAY. Attendance for all 3 days is required to receive a certificate.

<https://attendee.gotowebinar.com/register/2832292898089573902>

The Drug & Alcohol Program Management & Compliance training is designed to be a 3-part series focusing on the drug and alcohol regulations governing a transit system's compliance under the United States Department of Transportation ([49 CFR Part 40](#)) and the Federal Transit Administration ([49 CFR Part 655](#)). This training series will provide a comprehensive overview of the FTA Drug and Alcohol testing program, covering all major topic areas of FTA drug & alcohol program management and compliance. The comprehensive nature of this course makes it useful for both new and experienced drug and alcohol program managers (DAPMs)/designated employer representatives (DERs). The course offers the needed foundation and introduction for any new drug and alcohol program manager who may not have a lot of exposure/training on the USDOT-FTA drug & alcohol regulations; however, the course also provides and allows time for, the in-depth and detailed discussions/case-studies often sought after by the most seasoned and experienced drug and alcohol program managers.

This training is also designed to keep State DOT and other transit administrators/program managers up-to-date and knowledgeable about current compliance issues. RLS will provide each attendee with a training materials packet which includes the presentation slides and customizable Drug & Alcohol Program Management Forms for use in achieving compliance/documentation requirements.

Each 3-hour module will explain a subset of the subject matter referencing FTA requirements, examples, best practices, and methods to meet the requirements of 49 CFR Parts 40 and 655. The main topic areas covered include policy development and implementation; drug and alcohol testing categories; testing procedures; procurement of testing services; employer/supervisor training; and record-keeping, contractor/vendor oversight, and others.

North Carolina DOT - Reasonable Suspicion Determination Training

THIS IS A 1-PART “CERTIFICATION” TRAINING SCHEDULED FOR June 30, 2022 FROM 9:00 AM - 12:00 PM. A certificate will be issued for all individuals who actively participated in the training module and who also passed the “post-webinar quiz”.

<https://attendee.gotowebinar.com/register/7638481423959016462>

The session is provided for transit system employees that may be responsible for making reasonable suspicion determinations. The Federal Transit Administration (FTA) Drug and Alcohol Testing Program regulations state that an employer must require a covered employee to submit to a drug and/or alcohol test when the employer has reasonable suspicion to believe that the employee has used a prohibited drug or misused alcohol.

The training will focus on the physical, behavioral, speech, and performance indicators of probable drug use and alcohol misuse. Supervisors are trained in the facts, circumstances, physical evidence, physical signs, symptoms or patterns, and/or behaviors that are associated with prohibited drug use or alcohol misuse. The training will include resource materials and real-life scenarios. The training meets the requirements of 49 CFR Part 655.14 for reasonable suspicion training.

The training program will be presented online using GoToWebinar allowing the trainer to facilitate through the presentation, videos, handouts, questions, and discussion. In addition to being required to attend the webinar, all participants will also be required to complete an online “post-webinar quiz”

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